

**Kiowa District Healthcare  
Non-Discrimination Policy**

**Purpose:**

To provide notice to patients/residents, employees, and others of the availability of programs and services of Kiowa District Healthcare to all persons without regard to race, color, national origin, age, disability, or sex.

**Policy Statement:**

As a recipient of Federal financial assistance, Kiowa District Healthcare does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, national origin, age, disability, or sex in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, and in staff and employee assignments to patients, whether carried out by Kiowa District Healthcare directly or through a contractor or any other entity with which Kiowa District Healthcare arranges to carry out its programs and activities. This statement is in compliance with the provision of Title VI of the Civil Rights Act of 1964 (nondiscrimination on the basis of race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (nondiscrimination on the basis of disability), the Age Discrimination Act of 1975 (nondiscrimination on the basis of age), regulations of the U.S. Department of Health and Human Services issued pursuant to these three statutes at Title 45 Code of Federal Regulation Part 80, 84, and 91. Additionally, in accordance with Section 1577 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. 18116, Kiowa District Healthcare does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of sex (including gender identity) in admission to, participation in, or receipt of the services and benefits under any of its health programs and activities, and in staff and employee assignments, whether carried out by Kiowa District Healthcare directly or through a contractor or any other entity with which Kiowa District Clinic arranges to carry out its programs and activities. Kiowa District Healthcare does not discriminate in the provision of services to an individual if the individual is unable to pay or if payment would be made under Medicare, Medicaid, or the Children’s Health Insurance Plan.

**Department Director Approval:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**CEO Approval:** \_\_\_\_\_ **Date:** \_\_\_\_\_